AFSCME Local 3336
General Membership Meeting Minutes
January 15, 2020; 12:00 pm

Roll Call – Offices/Members Present

<table>
<thead>
<tr>
<th>Lab</th>
<th>10</th>
<th>Pendleton</th>
</tr>
</thead>
<tbody>
<tr>
<td>NWR/HQ 7</td>
<td>13</td>
<td>VIP</td>
</tr>
<tr>
<td>NWR/HQ 6</td>
<td>15</td>
<td>Medford</td>
</tr>
<tr>
<td>Salem</td>
<td>2</td>
<td>Coos Bay</td>
</tr>
<tr>
<td>The Dalles</td>
<td></td>
<td>Eugene</td>
</tr>
<tr>
<td>Bend</td>
<td>4</td>
<td>Council 75</td>
</tr>
<tr>
<td>Call-In Individuals</td>
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</tbody>
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TOTAL: 46
Quorum established.

Review of meeting minutes from 12/18/19
Approval of meeting minutes

PERS cuts discussion
Ideas/thoughts for organization this summer?

- There is a court case pending, but the decision on that case will not happen prior to that implementation.
- We can bargain over this at any time? Do we need to wait for changes to take effect?
- We will provide notice before bargaining before the change takes effect.
- Eboard will have 2 meetings in Feb
- Education for new members. Informing employees would be helpful, outreach campaign? Newsletter with testimonials?
- Look at the website for previous annual bargaining information.
- Hold people accountable, letter writing, etc… take offensive
- We need to be prepared to bargain during this change. What do we demand, with $ being taken away?
- If we can’t ask for monetary compensation and ask for 4 day workweeks, fewer hours.
- Wages, hours, working conditions can be changed. Who do we bargain with? This happens at the central table.DAS and the state. Putting pressure on them and the leadership of the government.
- Have we looked at other states and what successes have they had? Learn
- Walk out for a day
- Info campaign, education seem to be a key
INTERIM BUDGET:
Treasurer: The only change is the budget note. To clarify: the interim budget is the same as the proposed budget.

Motion to approve the current budget.
Michael R: moves to pass budget
Daria: 2nd
Discussion: None

MOTION PASSED, 1 no

Officer Reports

Daria: Legislative candidate interviews 1/---ask Daria
Links
Jan 29th happy hour, Stacy Chamberlain ED to attend,
Mike R: Chose not to support those legislative persons who acted against PERS.
Read article 23 for non-exempt staff re: inclement weather
New member recognition

AFSCME strong events

Adjourned

Minutes submitted by Anne Kim, Secretary

Minutes from the____ General Membership Meeting
approved by the membership on____ 2019.