

May 2011

AFSCME Local 3336

<http://www.afscme3336.org>

MONTHLY NEWSLETTER



<u>Next Members Meeting</u>	<u>In this Issue</u>
Main Agenda: Bargaining Update Date: May 24, 2011 (Tues.) Time: Noon Place: HQ, EQC-A Call In Number: 1-800-610-4500; Participant Access Code: 214451	✦ State Capitol Rally, May 20 ✦ Central Table Update ✦ State Revenue Forecast, May 19 ✦ DEQ FTE Cut List ✦ Local Table Update

IMPORTANT NOTICE

AFSCME, SEIU, AND OTHERS MAJOR STATE CAPITOL RALLY *May 20, 2011 (Our Furlough Day)*

Rally will begin at 11:30 AM at the capitol steps! It includes a (free!) picnic lunch on the capitol grounds and some time for visits with legislators. Bus transportation is available.

You can register online at

<https://spreadsheets.google.com/spreadsheet/viewform?formkey=dG5qQnhUZIIRSHQ5dHRRWHRGbmpBU2c6MQ>, or you can print out the attached PDF form [May20Registration.pdf](#) and mail it to the Salem AFSCME office or give to MAT Leader.

CENTRAL TABLE BARGAINING

Our last Central Table Bargaining meeting occurred on April 26, 2011 at the Salem AFSCME Office. The following major bargaining issues were addressed:

Contracting Out

The Union presented a counter proposal that when the contract exceeds \$30,000 annually "or" displaces a bargaining unit member the agency shall conduct a formal feasibility study to determine if the work can be done in house more efficiently and effectively.

Economics

The recent changes in the PEBB health insurance plans have reduced costs and coverage that reduces total compensation by 1.6%. This amount can go towards our total compensation increase. Ken told the State that he did not want to hear any more

AFSCME Local 3336

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about the 10th step we bargained for in 2007 having to be bought back by us. He said that does not come out of compensation and that the State should have budgeted for it. He also stated that PERs is not driving up costs that it is health care and we are trying to help in that by way of the Health Improvement Plan.


The Union will not respond to the State until after the State Revenue Forecast on May 12. We will make our own proposals, not go with anything from the state so far.

✚ The next Central Table Bargaining Meeting is/was **May 12** and then **May 19, 2011**, both at 9:00 am - 5:00 pm, Salem-AFSCME.

STATE REVENUE FORECAST

The State Office of Economic Analysis will release the next **Revenue Forecast** on **May 12, 2011**. Some are forecasting an increase.

DEQ FTE CUT LIST FOR GOVERNOR'S BALANCED BUDGET

The union, after many requests to DEQ, has obtained the **DEQ FTE Cut List** that is in the Governor's Balanced Budget. Remember, this list is not written in stone. Until the actual budget is signed, nothing is a done deal.  [DEQ FTE Cut in the Proposed GBB.pdf](#)

LOCAL TABLE BARGAINING

The fifth Local Table Bargaining Meeting was held April 25th at the Portland DEQ Headquarters office. The following major issues were discussed:

Article 10 – Limited Duration

Management distributed a Counterproposal. Union wanted language from their original proposal that *“if funding for the position is retained or restored prior to the termination of the limited duration appointment, the appointment will automatically be made permanent upon restoration of funding”*.

Article 13 – Grievance Procedure

In Section 2, Management proposed to add language regarding information, non-binding mediation. In this section, the Union wants additional language that the mediation would be conducted by a mutually agreed-upon and independent third party.

✚ The next Local Table Bargaining Meeting is/was **May 12** and then **May 25, 2011** 10:00 am - 5:00 pm at DEQ.