

AFSCME Local 3336

P. O. Box 40446
Portland, OR 97240-0446

January 2011

AFSCME Local 3336

<http://www.afscme3336.org>

MONTHLY NEWSLETTER



Next Members Meeting

**Main Agenda Item: Greg Aldrich, DEQ
Budget and Legislative Package**
Date: Thursday, January 20, 2011
Time: Noon to 1 PM
Place: Headquarters, EQC-A
Call In Number: 1-800-610-4500;
Participant Access Code: 214451

In this Issue

- ✚ **Bargaining Survey (PLEASE DO ASAP!) New deadline 1/18/11**
- ✚ **DEQ Contract Bargaining 101**

BARGAINING SURVEY

DEQ's current contract expires at the end of June 2011, and we have just started to bargain our next contract. We can bargain a fair contract, even in these tough times, but only if we have all the members involved and backing up our bargaining team. Our union representatives and bargaining team are already coordinating more with SEIU (the other state union) than we ever have before.

The local's bargaining team (see table below) issued the first survey of our members to help the bargaining team understand members' issues that need to be covered in the DEQ contract renewal. In addition, the statewide central table team has recently circulated a survey dealing with economic issues affecting our members. That survey is still open and we urge you to contribute your input. Thank you for your participation.

Please Take the Survey ASAP

<http://www.surveymonkey.com/s/LNHSZWD>

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DEQ CONTRACT BARGAINING 101 WITH SCHEDULE

Introduction

DEQ AFSCME Local Union #3336 has a two-year contract with DEQ/State of Oregon, which coincides with the state's biannual budget cycle. Our current contract term is 2009-2011 and expires on June 30, 2011. This contract covers our wages and benefits and other important issues such as employees' rights, working conditions, including the right for union representation. Further information can be found on the [DEQ AFSCME Local Union #3336 website](#).

Bargaining involves a lot of volunteer work by your union representatives on the DEQ Local #3336 Executive Board (E-Board) listed below and bargaining team and from other members.

We also have a Member Action Team (MAT) for each DEQ office. This team's primary responsibility is to communicate one on one with all DEQ members. They seek out your input and sometimes actions from you to support our contract bargaining. In addition, they also provide you with important, timely updates and an opportunity for input to the bargaining process. In the past, this two-way communication with the members has not occurred as well as many would like. We are committed and have taken steps to ensure to doing it differently this time.

It is important to remember your union representatives and volunteers are not paid. In order for us to continue to receive the health benefits, wages, safe working conditions, fair treatment, and the many other benefits we enjoy at DEQ, every member needs to be involved. Bargaining success rarely begins and ends at the bargaining table—we need to work together to achieve a decent contract.

This team is also committed to provide timely updates of bargaining progress; including state and union proposals, the state and union response, and the agreements made and for what reasons.

Our DEQ Local #3336 began bargaining preparations three months ago. The complete schedule for this round of bargaining is in **Appendix A**.

Bargaining is completed in two separate forums. The first is the **Central Table** that mainly addresses statewide core economic issues such as benefits, salary, and PERS. All state agency AFSCME locals are represented at this table. **Local Table** deals primarily with DEQ specific contract language for example flex time, education, training, and layoff language.

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Central Table

The Central Table had its first meeting on December 16, 2010. The [meeting minutes](#) are available for viewing. There are also Central table updates on the Council 75 website at <http://www.oregonafscme.com/index.cfm>

Who is on the Central Table Teams?

CENTRAL TABLE MEMEBERSHIP	
DEQ Local #3336	Dana Huddleston and Dick Dezeeuw
AFSCME Council #75 Staff	Ken Allen and Colleen Savage (Issa Simpson) and representatives from all AFSCME units in state agencies
DEQ Management	Laurie Grenya
State of Oregon, Department of Administrative Services	Craig Cowan and Tom Perry and management representatives from each agency with AFSCME units

Who is on the Local Table?

LOCAL TABLE MEMEBERSHIP	
DEQ Local #3336	Bill Brown, Regina Cutler, Dana Huddleston, Barbara Shaver, and Bruce Scherzinger. Don Yon is an Alternate
AFSCME Council #75 Staff	Issa Simpson (Spokesperson)
DEQ Management	Art McCurdy (DAS Spokesperson) We have not yet been given the list of management representatives

APPENDIX A

Bargaining Timeline

2010 to 2011 Bargaining Timeline												
DATE	Oct./03/10	Oct./10	Oct./24/10	Dec. 16/10	Jan./11	Jan./11	Feb./11	Mar./11	Apr./11	May/11	Jun./30/11	Jul./11
MEETING Or Event	Pre-bargaining meeting @ Portland AFSCME	Pre-bargaining meeting @ Salem AFSCME		1st Central Table meeting	CT meets	LT meets	CT meets on 2/10 and 2/22	CT meets on 3/3 and 3/29				
AGENDA	Develop member survey	Bargaining preparation meeting Initial RFI to DEQ		Begin to set dates for Local table	Request for Information to DEQ Mgt.	LT Ground rules for bargaining are agreed to - additional dates set.	CT Proposals exchanged	CT Bargaining continues			Contract expires	
EVENT			Survey from members due	1 st Economic forecast	Governor's budget		2 nd Economic forecast			3 rd Economic forecast	DEQ Mgt. may go to status quo	(?)