



Local 3336 Union Forum: Executive Board

Presented by current Executive Board members, including:

Lauren Dimock, Marie Diodati, Eric Feeley, Seth Sadofsky, Mike Romero

Ground rules for this space

(found in portions from Lee Mun Wah and Stirfry Seminars)

- When asking a question or commenting on something, if it is the first time you speak, please introduce yourself.
- Even if you have good intentions, think about the potential impact of your comments on the rest of the room.
- Reflect back what is being said. Use their words, not yours.
- Emotionally relate to how others are feeling. Nurture the relationship.
- Step back, step forward.

Anything else?

Local Objectives

1. to promote the welfare of the membership and provide an active role in the determination of the terms and conditions of employment;
2. to assist the Department in meeting its obligations to its diverse employee community;
3. to assist employees of the Department in developing to their full professional potential;
4. to support the Department in its mission to be an active leader to restore, enhance, and maintain the quality of Oregon's air, water, and land;
5. to carry out on a local basis the objectives of the American Federation of State, County, and Municipal Employees.

Role of Executive Board

- **Steer direction of the Local's priorities, objectives, finances**
- Create special committees within the local; appoint members to committees
- Solicit and consider member participation, ideas, and proposals
- Make decisions to elevate grievances to arbitration
- Coordinate outreach to members / union point of contact for members
- Report out to the membership the board's activities
- Political engagement related to legislation, referendums

Executive Board commitment

- Time: 4-10 hours per month on average
 - Depends on the position, and fluctuates throughout the term
 - The position is what you make it!
- Term: 2 years
 - Next term is November 2021-October 2023
 - **Nominations for all positions open until October 1 2021 @ 5pm!**
- Board meetings are currently twice per month for an hour
- Executive board activities are conducted on personal time

Executive Board Officers

- President
- 1st Vice President
- 2nd Vice President
- Secretary
- Treasurer
- Chief Steward
- At-Large Member (5 positions)
- Trustee (3 positions)

https://www.afscme3336.org/docs/CONSTITUTION_2015.pdf

Executive Board Officers

- President
 - Chair of general membership meetings and executive board meetings
 - Member of committees (except election committee)
 - Countersign checks drawn against funds of local
 - Establish & appoint members of standing committees and special committees
 - Represent/appoint another member as representative between Local and Agency, DAS, or other state or union organizations
 - Chair or appoint another member to bargaining team
- 1st & 2nd Vice Presidents
 - Assist the president in their work
 - In absence of president, preside at meetings and perform presidential duties (beginning with 1st VP)
 - Preside as chairs of appointed committees
- Additionally for 2nd VP:
 - Organize and run the Member Action Team (MAT)

Executive Board Officers

- Secretary:
 - Record proceedings of membership and executive board meetings
 - Carry out official correspondence of the Local
- Treasurer:
 - Receive and receipt for all moneys of the local union
 - Prepare and sign checks for purposes required by constitution or are authorized by membership or the executive board
 - Act as custodian of properties of the local union
 - Chair budgetary committee
 - See that any financial reports be submitted to the International Union
- Chief Steward:
 - Preside as chair of the stewards
 - Main point of contact for members to acquire a steward; assign cases to stewards
 - Serve as member of the local bargaining team

Executive Board Officers

- Trustee:
 - Conduct semiannual audit of the finances of the local
 - Report above results to the local
- At Large:
 - Assist other board members in their duties
 - Serve on committees
 - Actively engage in the executive board and the local!
 - Represent the diversity (demographic, geographic location, position type, etc.) of our Local!

Motivation to join the Executive Board!

- Our union is a shared responsibility; we want the best organization possible
- Leadership opportunities, participating at a higher level in an organization
- Develop skills (budgeting, administrative experience, organizing, etc.)
- Supporting co-workers
- Championing particular issues (political, departmental, bargaining, etc.)
- Fighting for justice and more democratic workplace

Executive Board Election

- Nominations to board positions open until October 1st
- Nominees for competitive positions should attend the October 20th general membership meeting and provide a brief statement
 - Why you should be elected, what union issues you are passionate about, etc.
- Election will be held in October
- New executive board will be announced and convene in November

Questions?

Contact Lauren Dimock and firstvp@afscme3336.org